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SUBJ: **BENEFITS AND ENTITLEMENTS GUIDANCE FOR AIR RESERVE COMPONENT (ARC) MEMBERS SERVING VOLUNTARY TOURS DURING OPERATIONS NOBLE EAGLE, ENDURING FREEDOM, AND IRAQI FREEDOM (ENDURING FREEDOM-IRAQ)**

REFERENCES:

- A. EXECUTIVE ORDER 13223, DATED 14 SEP 01, SUBJ: ORDERING THE READY RESERVE OF THE ARMED FORCES TO ACTIVE DUTY AND DELEGATING CERTAIN AUTHORITIES TO THE SECRETARY OF DEFENSE AND SECRETARY OF TRANSPORTATION
- B. SECRETARY OF DEFENSE MEMORANDUM, DATED 13 FEB 03, SUBJ: PARTIAL MOBILIZATION (WORLD TRADE CENTER AND PENTAGON ATTACKS) AND REDELEGATION OF AUTHORITY UNDER TITLE 10, UNITED STATES CODE, SECTIONS 123, 123A, 527, 12006, 12302, AND 12305
- C. OSD (P&R) MEMORANDUM, DATED 20 SEP 01, SUBJ: MOBILIZATION & DEMOBILIZATION PERSONNEL AND PAY POLICY FOR RESERVE COMPONENT MEMBERS ORDERED TO ACTIVE DUTY IN RESPONSE TO THE WORLD TRADE CENTER AND PENTAGON ATTACKS
- D. HQ USAF/CAT MESSAGE DATED 222102Z SEP 01, SUBJ: RESERVE COMPONENT ENTITLEMENTS WHILE SERVING ON ACTIVE DUTY
- E. AF/DP CLARIFICATION MESSAGE DATED 16 NOV 01, SUBJ: RESERVE COMPONENT ENTITLEMENTS WHILE SERVING ON ACTIVE DUTY
- F. HQ USAF/CAT MESSAGE DATED 010714Z APR 03, SUBJ: BENEFITS AND ENTITLEMENTS FOR AIR FORCE RESERVE (AFR) MEMBERS CALLED OR ORDERED TO DUTY DURING OPERATION ENDURING FREEDOM-IRAQ (IRAQI FREEDOM)
- G. HQ USAF/CAT MESSAGE DATED 071420Z APR 03, SUBJ: FY2003 MPA MAN DAYS
- H. AF/DP MESSAGE DATED 29 AUG 2002, SUBJ: PER DIEM ENTITLEMENTS FOR THE MOBILIZATION OF RESERVE COMPONENT MEMBERS CALLED TO ACTIVE DUTY IN SUPPORT OF NOBLE EAGLE AND ENDURING FREEDOM
- I. SAF/MR MESSAGE DATED 252135Z APR 03, SUBJ: REITERATION OF POLICY-DEMOBILIZATION OF AIR RESERVE COMPONENT MEMBERS WHEN ACTIVE SERVICE IS NO LONGER REQUIRED

THIS MESSAGE IS IN THREE PARTS:

PART ONE - INTRODUCTION

PART TWO - GUIDANCE

PART THREE - AUTHORITY AND POINTS OF CONTACT

PART ONE - INTRODUCTION

1. AS THE AIR FORCE WORKS THROUGH A MAJOR ARC DEMOBILIZATION PERIOD, WE CAN EXPECT CONTINUED, ROBUST OPPORTUNITIES FOR ARC MEMBERS TO SUPPORT ACTIVE DUTY CONTINGENCY REQUIREMENTS IN A VOLUNTARY STATUS. THIS WOULD APPLY TO MEMBERS WHO VOLUNTEER TO REMAIN IN AN ACTIVATED STATUS FOLLOWING THEIR MOBILIZATION TOUR WITH NO BREAK IN ACTIVE DUTY (AD) SERVICE, AS WELL AS OTHER SCENARIOS. THIS MESSAGE PROVIDES GUIDANCE PRIMARILY TO ASSIST IN THE MANAGEMENT OF THE FORMER GROUP (I.E., ACTIVATION STATUS CHANGE WITH NO BREAK IN SERVICE), BUT IT ALSO CONSOLIDATES OTHER BENEFITS AND ENTITLEMENTS INFORMATION APPLYING TO ARC MEMBERS IN ANY ACTIVATED STATUS SUPPORTING CURRENT CONTINGENCIES. THIS MESSAGE DOES NOT SUPERCEDE GUIDANCE IN REFERENCES MENTIONED ABOVE.

PART TWO - GUIDANCE

2. REFERENCES A AND B PROVIDE LAWFUL STATUTORY AUTHORITY TO MOBILIZE ARC MEMBERS FOR OPERATIONS NOBLE EAGLE AND ENDURING FREEDOM. REFERENCE C PROVIDES OSD (P&R) POLICY REGARDING ENTITLEMENTS FOR MOBILIZED RESERVE COMPONENT MEMBERS. REFERENCES D AND E PROVIDE BENEFITS AND ENTITLEMENTS GUIDANCE FOR ARC MEMBERS CALLED OR ORDERED TO ACTIVE DUTY DURING CONTINGENCY OPERATIONS NOBLE EAGLE AND ENDURING FREEDOM. REFERENCE F PROVIDES AFR-SPECIFIC GUIDANCE FOR MEMBERS CALLED OR ORDERED TO ACTIVE DUTY IN SUPPORT OF OPERATION IRAQI FREEDOM. REFERENCE G PROVIDES MPA AUTHORITY FOR CURRENT CONTINGENCY OPERATIONS FOR UP TO 365 DAYS. REFERENCE H PROVIDES SECRETARY OF THE AIR FORCE WAIVER AUTHORITY FOR ALLOWING PER DIEM TO MEMBERS CALLED TO ACTIVE DUTY FOR CONTINGENCY OPERATIONS SUPPORT FOR UP TO 730 DAYS AT ONE LOCATION. REFERENCE I DISCUSSES SAF POLICY REGARDING DEMOBILIZATION OF ARC MEMBERS.

3. ARC MEMBERS WHO VOLUNTEER (VIA 10 USC 12301(D) AUTHORITY) TO SUPPORT CONTINGENCY OPERATIONS FOR A PERIOD EXCEEDING 30 DAYS RECEIVE THE SAME ENTITLEMENTS AS MEMBERS WHO ARE INVOLUNTARILY MOBILIZED (NOTE: BAH I IS PAYABLE FROM THE BEGINNING OF A PERIOD OF ACTIVE DUTY PROVIDED THE ORDERS STATE THAT THE MEMBER IS ON ACTIVE DUTY IN SUPPORT OF A CONTINGENCY OPERATION). THEREFORE, ENTITLEMENTS GUIDANCE AS OUTLINED IN REFERENCES D AND E APPLIES TO ARC MEMBERS WHO VOLUNTEER FOR CURRENT CONTINGENCY OPERATIONS, TO INCLUDE OPERATION IRAQI FREEDOM. REFER TO THESE MESSAGES FOR INFORMATION ON SPECIFIC COMPENSATION AND ENTITLEMENTS ISSUES, TO INCLUDE SPECIFIC INFORMATION ON TRAVEL AND TRANSPORTATION ENTITLEMENTS. NOTE: COMPENSATION AND ENTITLEMENTS FOR MEMBERS WHO SERVE ON ACTIVE DUTY IN SUPPORT OF CURRENT CONTINGENCY OPERATIONS IN AN INVOLUNTARY STATUS ARE OUTLINED IN REFERENCE D.

4. ARC MEMBERS WHO COMPLETE AN INVOLUNTARY MOBILIZATION DUTY PERIOD (UNDER 10 USC 12302 AUTHORITY) AND THEN VOLUNTEER FOR ACTIVE DUTY UNDER 10 USC 12301(D) AUTHORITY RECEIVE THE SAME COMPENSATION AND ENTITLEMENTS THEY RECEIVED WHILE MOBILIZED. TO ACHIEVE A SEAMLESS TRANSITION BETWEEN THE TWO AUTHORITY PERIODS, ORDERS SHOULD SPECIFY APPROPRIATE START

DATES ON THE VOLUNTARY ORDERS TO ENSURE NO BREAK IN SERVICE EXISTS.
NOTE: WITHOUT CONSECUTIVE PERIODS OF ACTIVE DUTY, CERTAIN ENTITLEMENTS MAY BE INTERRUPTED. SPECIFIC AREAS OF CONCERN:

A. LEAVE: OSD POLICY STATES THAT RC MEMBERS WHO DESIRE TO TAKE ACCRUED LEAVE PRIOR TO RELEASE FROM ACTIVE DUTY MAY BE VOLUNTARILY RETAINED ON ACTIVE DUTY PAST THEIR NORMAL RELEASE DATE FOR UP TO THE NUMBER OF DAYS OF LEAVE WHICH THEY HAVE ACCRUED. MEMBERS IN THIS CATEGORY MAY ONLY BE RETAINED ON ACTIVE DUTY VIA 10 USC 12301(D) AUTHORITY. NOTE: THIS OPTION IS TO BE CONSIDERED A "LAST RESORT" ONLY, AS EVERY EFFORT MUST, REPEAT, MUST BE MADE TO RETURN THE INDIVIDUAL TO HOME STATION IN TIME TO TAKE ACCRUED LEAVE WHILE UNDER THE ORIGINAL MOBILIZATION AUTHORITY IN ACCORDANCE WITH SAF/MR DEMOBILIZATION POLICY. UNDER NO CIRCUMSTANCES WILL A MEMBER BE EXTENDED IN A MOBILIZED STATUS BEYOND 24 MONTHS, NOR WILL A MEMBER BE EXTENDED BEYOND AN ESTABLISHED DEMOBILIZATION DATE FOR THE SOLE PURPOSE OF TAKING ACCRUED LEAVE. REFERENCE I PROVIDES GUIDANCE TO MAJCOMS ON THIS ISSUE. MEMBERS WILL NOT RECEIVE PER DIEM WHILE IN THIS VOLUNTARY PERIOD OF ACTIVE DUTY. IF THE 12301 ORDERS SPECIFY "CONTINGENCY OPERATIONS SUPPORT" AND ARE PUBLISHED SO THAT NO BREAK IN SERVICE EXISTS BETWEEN THE PERIOD OF INVOLUNTARY MOBILIZED SERVICE AND THE VOLUNTARY SERVICE TO TAKE ACCRUED LEAVE, MEMBERS WILL CONTINUE TO RECEIVE FULL BAH RATE. ADDITIONALLY, TRANSITORY HEALTH CARE COVERAGE WILL BEGIN AT THE END OF THIS VOLUNTARY PERIOD. NOTE: MEMBERS WHO COMPLETE AN INVOLUNTARY TOUR AND IMMEDIATELY BEGIN A VOLUNTARY TOUR (NOT FOR THE PURPOSE OF TAKING ACCRUED LEAVE) CAN CARRY OVER THE LEAVE EARNED FROM THE INVOLUNTARY TOUR, PROVIDED THERE IS NO BREAK IN SERVICE.

B. HEALTH CARE: TRICARE PRIME COVERAGE IS AFFORDED TO DEPENDENTS OF MEMBERS WHO ARE ON ACTIVE DUTY ORDERS FOR A PERIOD OF 31 CONSECUTIVE DAYS OR LONGER. MEMBERS ARE ALSO ELIGIBLE FOR TRANSITORY HEALTH CARE BENEFITS IF ORDERED TO ACTIVE DUTY IN SUPPORT OF A CONTINGENCY OPERATION FOR A PERIOD OF 31 CONSECUTIVE DAYS. TRANSITORY HEALTH CARE COVERAGE WILL BEGIN FOR MEMBERS AT THE END OF THE VOLUNTARY TOUR. AS A REMINDER, ARC MEMBERS AND THEIR DEPENDENTS ARE ENTITLED TO 60 DAYS OF TRANSITORY HEALTH CARE IF THE MEMBER HAS LESS THAN SIX YEARS OF TOTAL ACTIVE SERVICE. MEMBERS ARE ENTITLED TO 120 DAYS IF THE MEMBER HAS SIX OR MORE YEARS OF TOTAL ACTIVE SERVICE. MEMBERS WHO TRANSITION BETWEEN AN INVOLUNTARY TOUR AND A VOLUNTARY TOUR MAY EXPERIENCE AN AUTOMATIC TRICARE DISENROLLMENT ACTION. MEMBERS SHOULD BE ADVISED OF THIS POSSIBILITY SO THAT THEY MAY CONTACT THE APPROPRIATE TRICARE OFFICE FOR RE-ENROLLMENT.

C. TRAVEL AND TRANSPORTATION: ARC MEMBERS VOLUNTEERING FOR AN ACTIVE DUTY TOUR IMMEDIATELY FOLLOWING AN INVOLUNTARY TOUR ARE ENTITLED TO TRAVEL AND TRANSPORTATION ENTITLEMENTS AS SPECIFIED IN THE JOINT FEDERAL TRAVEL REGULATIONS. THE FOLLOWING POINTS ARE PROVIDED FOR REFERENCE:

(1) TRAVEL AND TRANSPORTATION ENTITLEMENTS (TO INCLUDE ENTITLEMENTS FOR HOUSEHOLD GOODS AND POV STORAGE) EARNED FROM A MOBILIZATION TOUR CAN BE UTILIZED AT THE CULMINATION OF A SUBSEQUENT VOLUNTARY TOUR - THE US GOVERNMENT HAS AN OBLIGATION TO RETURN A MEMBER TO THE MEMBER'S HOME OF RECORD OR PLACE ENTERED ACTIVE DUTY AT THE COMPLETION OF AN ACTIVE DUTY TOUR, REGARDLESS OF THE "TYPE" OF ACTIVE DUTY.

(2) THE ORDERS FOR THE VOLUNTARY TOUR MUST INDICATE WHETHER OR NOT THE MEMBER ELECTED A PCS DURING THE INITIAL INVOLUNTARY MOBILIZATION PERIOD OR WHETHER THE MEMBER RECEIVED ENTITLEMENTS AS IF TDY.

(3) ORDERS MUST STATE THE DURATION OF THE VOLUNTARY PERIOD TO DETERMINE TRANSPORTATION ENTITLEMENTS. THE ORDERS FOR THE VOLUNTARY TOUR MUST ALSO STATE CLEARLY THAT THE MEMBER MUST ELECT A PCS OR REMAIN IN A TDY STATUS FOR THE DURATION OF THE VOLUNTARY TOUR (NOTE: MEMBERS MUST HAVE A PERIOD OF AT LEAST 140 DAYS REMAINING ON THEIR ORDERS TO ELECT A PCS).

(4) VOLUNTEER ORDERS MUST STATE CLEARLY THAT A MEMBER WAS ORIGINALLY CALLED TO DUTY INVOLUNTARILY FOR THE FIRST ORDERS PERIOD AND THEN VOLUNTEERED FOR THE SECOND ORDERS PERIOD (CITING FIRST NON-VOLUNTEER ORDERS). THE NEW VOLUNTARY ORDERS MUST SPECIFY THE LOCATION WHERE A MEMBER'S GOODS CAN BE SHIPPED AT THE END OF THE VOLUNTARY TOUR.

(5) FINANCIAL ACCOUNTING FOR PER DIEM, TRAVEL, TRANSPORTATION, AND PCS COSTS (EXCEPT AS DESCRIBED IN (1) ABOVE) WILL BE HANDLED BY ESTABLISHED MPA MANDAY FINANCIAL PROCESSES (GAINING MAJCOMS WILL BE RESPONSIBLE FOR PROVIDING FUND CITES). NOTE: THE 3400 ACCOUNT IS TO BE USED FOR TDY TRAVEL AND PER DIEM. THE 3500 ACCOUNT IS TO BE USED FOR PCS (INCLUDES TRAVEL), PAY AND ALLOWANCES.

D. PER DIEM: PER DIEM ENTITLEMENT GUIDANCE FOR RC PERSONNEL SERVING ON INVOLUNTARY ACTIVE DUTY UNDER 10 USC 12302 AND VOLUNTARY ACTIVE DUTY UNDER 12301(D) BEYOND 730 DAYS WILL BE ADDRESSED IN SEPARATE AF/DPP MSG TO BE RELEASED IN THE NEAR FUTURE.

5. IN ADDITION TO THE REFERENCES MENTIONED ABOVE, THE FOLLOWING INTERNET LINKS ARE PROVIDED AS INFORMATION SOURCES. LINKS A AND B PROVIDE A WEALTH OF INFORMATION FOR ARC MEMBERS, TO INCLUDE FAMILY READINESS AND MOBILIZATION TOOL KITS AND GUIDES, INFORMATION REGARDING CURRENT OSD PERSONNEL POLICY, INFORMATION REGARDING EMPLOYER/EMPLOYEE ISSUES, AND COMPENSATIONS, BENEFITS, AND ENTITLEMENTS TOOLS AND REFERENCES:

- A. OSD RESERVE AFFAIRS (OSD/RA): [HTTP://WWW.DEFENSELINK.MIL/RA/](http://www.defenselink.mil/ra/)
- B. ENTITLEMENTS LIST: [HTTP://WWW.DEFENSELINK.MIL/RA/MOBIL/PDF/BENEFITS.PDF](http://www.defenselink.mil/ra/mobil/pdf/benefits.pdf)
- C. TRICARE MEDICAL COVERAGE: [HTTP://WWW.TRICARE.OSD.MIL/](http://www.tricare.osd.mil/)
- D. DENTAL COVERAGE: [HTTP://WWW.UCCI.COM/WAS/UCCIWEB/TDP/TDP.JSP](http://www.ucci.com/was/UCCIWEB/TDP/TDP.JSP)
- E. SGLI: [HTTP://WWW.INSURANCE.VA.GOV/SGLISITE/DEFAULT.HTM](http://www.insurance.va.gov/sglisite/default.htm)
- F. THRIFT SAVINGS PLAN: [HTTP://WWW.TSP.GOV/](http://www.tsp.gov/)
- G. HQ AFRC MOBILIZATION: [HTTPS://WWW.MIL.AFRC.AF.MIL/](https://www.mil.afrc.af.mil/) (.MIL ONLY)
- H. HQ ARPC MOBILIZATION: [HTTP://ARPC.AFRC.AF.MIL/DPAR/INDEX.HTM](http://arpc.afrc.af.mil/dpar/index.htm)
- I. ANG INFORMATION: [HTTPS://AIRGUARD.ANG.AF.MIL/DP/MOBILIZATION.HTM](https://airguard.ang.af.mil/dp/mobilization.htm)

PART THREE - AUTHORITY AND POINTS OF CONTACT

6. THIS IS A COORDINATED AF/DPP/REP/XOX AND ANG/DP MESSAGE.

7. (FOR MAJCOM USE ONLY) REFER TO THE FOLLOWING OFFICES AND POINTS OF CONTACT FOR ADDITIONAL INFORMATION AND POLICY GUIDANCE.

A. FOR HQ USAF: PERSONNEL MOBILIZATION POLICY, AF/DPPR (MR RAY, AF/DPPR, DSN 225-0735); USAF COMPENSATION, BENEFITS AND ENTITLEMENT POLICY, HQ USAF/DPPC (MSGT BARAUSKAS, DSN 227-0683); OVERALL ARC MOBILIZATION PLANNING AND POLICY, AF/XOXW (LT COL DUDLEY, DSN 227-3601).

B. FOR THE AIR FORCE RESERVE: OVERALL MOBILIZATION POLICY, AF/REPP (MAJ

YOUNG, DSN 425-6008; FINANCIAL ACTIONS, AF/RECA (LT COL BAEZ, DSN 225-0366);
RESERVE BENEFITS AND ENTITLEMENTS POLICY, AF/REPX (MAJ MATHIS, DSN
425-6064).

C. FOR THE AIR NATIONAL GUARD: OVERALL MOBILIZATION POLICY, ANG/DPFJ (CAPT
SCUTT, DSN 327-5936; FINANCIAL ACTIONS, ANG/FMFF (MSGT LEWIS, DSN 327-0876);
ANG BENEFITS AND ENTITLEMENTS POLICY, ANG/DPPP (MAJ WRIGHT, DSN 327-3251).

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